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## News Release

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### Peckham Named on Great Place to Work® 2015 Best Small & Medium Workplaces List

*Employee trust in the workplace is the leading factor for great workplaces*

LANSING, MI- Peckham was named by Great Place to Work® as one of the best small and medium workplaces in the United States on their annual 2015 Best Small & Medium Workplaces list, published in *Fortune* magazine. Ranked #11, this is the first time Peckham submitted an entry.

“We are extremely proud to be named #11, among hundreds of companies in the nation,” said Scott Derthick, Vice President of Human Resources. “An award of this caliber, speaks to the amazing work and dedication Peckham staff pour into the mission of creating a great place to work.”

The list has recognized companies with exceptional workplace cultures for the past eleven years. Competing against hundreds of companies across the country, Peckham participated in a rigorous selection process, including an employee survey and an in-depth questionnaire about benefits programs and company practices. Great Place to Work® evaluates each application using its unique methodology based on five dimensions of a great workplace: credibility, respect, fairness, pride and camaraderie.

In compiling the list, Great Place to Work® has found that employees believe they work for great organizations when they consistently **trust** the people they work for, have **pride** in what they do and **enjoy** the people they work with.

“Peckham is built around a culture of respect, where differences are not just tolerated but celebrated,” said Mitch Tomlinson, President & CEO of Peckham. “Creating a flexible workplace and a commitment to putting people first has created an inclusive environment where people of all abilities can do great work, and take pride in it.”

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Peckham offers fair compensation, paid vacations, tuition reimbursements, 401(a) and other compensations programs for their employees. Peckham also offers a number of day-to-day perks which include, workplace flexibility, a dog friendly office, on-site gyms with wellness incentives, massages, loaner bicycles, garden plots, and MEe Goals (Mission Engagement Experiences) to help drive Peckham's mission of maximizing opportunities for persons with disabilities.

Organizations named on the list see many benefits that include better financial performance, less employee turnover, higher levels of customer satisfaction and loyalty, more innovative and creative thinking, higher productivity and enhanced public perception. To see the 2015 Best Small & Medium Workplaces list and to learn more about how to build a high-trust workplace culture, visit [www.greatplacetowork.com](http://www.greatplacetowork.com) or read [Peckham's Great Place to Work review](#).

### **About Great Place to Work**

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and employer branding programs, including Best Companies lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures.

In the United States, Great Place to Work® produces the annual *Fortune* 100 Best Companies to Work For® list and the Great Place to Work® Best Small & Medium Workplaces list. Follow Great Place to Work® online at [www.greatplacetowork.com](http://www.greatplacetowork.com) and on Twitter at @GPTW\_US.

**Peckham, Inc.** is a nonprofit community vocational rehabilitation organization that values quality, diversity and performance. Our mission is to provide a wide range of opportunities to maximize human potential for persons with disabilities who are striving for greater independence and self-sufficiency. To learn more about Peckham, visit [www.peckham.org](http://www.peckham.org)

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