



Peckham, Inc. is a nonprofit community vocational rehabilitation organization. Founded in 1976, it is named in honor of former Michigan Rehabilitation Services Director, Ralf A. Peckham.

Peckham provides people with physical, cognitive, behavioral and socio-economic challenges, a platform to demonstrate their ability, learn new skills, participate in work and enjoy the rewards of their success. Greater self-confidence and improved self-image are gained as clients strive to reach their full potential.

Peckham clients are a diverse group from many partnering agencies, including: Capital Area Michigan Works!, CEI Community Mental Health Board, Department of Human Services, local school districts, Michigan Commission for the Blind, Michigan Rehabilitation Services and the Department of Veterans Affairs.

Mission

Peckham, Inc., a nonprofit vocational rehabilitation organization, is a unique business and human services agency that values quality, diversity and performance. Our mission is to provide a wide range of opportunities to maximize human potential for persons with disabilities and other barriers to employment striving for greater independence and self-sufficiency. We embrace collaboration, effective resource management and innovative approaches to achieve world-class excellence.

Service Area

Greater Mid-Michigan area including Lansing, Charlotte, Battle Creek and Grand Rapids; Phoenix, Arizona and Coralville, Iowa

Current Highlights

- Serve more than 5,000 individuals each year
- Assist more than 500 people with disabilities and other barriers to employment to obtain competitive jobs
- More than 1,800 clients participate daily in paid job training programs In Manufacturing, Business Services, Environmental Services and Supply Chain Solutions and farming
- Provide nearly \$32.7 million in wages for persons involved in our paid job training programs

Rehabilitation & Human Services

- Career Planning & Consultation
- Community Work Experience
- Crossroads Youth Services
- Entry Level Skills Training
- Footprints Residential Treatment
- I-EARN (Eaton County Homeless Employment Services)
- Job Placement Services
- LINKS
- Next Step Program
- PATH (Partnership. Accountability. Training. Hope.)
- RAMP (Ready to Achieve Mentoring)
- Residential Services
- School to Work
- Service Contract Act
- Supported Employment
- Supported Work Experience
- Transitional Employment Services
- Work Adjustment Training
- Youth Career Development
- Youth Employment Services



Social Enterprises

Peckham operates five social enterprises that provide paid job training opportunities to clients and goods and services to Peckham customers. Each day nearly 2,000 people are learning new skills and earning a paycheck.

Peckham Manufacturing Services is a leading provider of high performance extreme-weather clothing for the armed forces. Peckham has remained a Tier 1 supplier to the automotive industry for more than 20 years. Peckham specialized in small assembly work, specialty jobs, light manufacturing, packaging and fulfillment.

Peckham Business Services provides customer service solutions with state-of-the-art software and industry leading technology, services provide advanced customer support and capabilities. Peckham is the prime contractor for the U.S. Department of State's National Passport Information Center. Peckham also offers call center, Tier 1 help desk services.

Peckham Environmental Services cleans nearly six million square feet of space daily. A proven performance, high-class service, incorporating green cleaning techniques has earned multiple contracts for state buildings, offices and local businesses. Peckham Environmental Services is a member of the International Janitorial Cleaning Services Association and the Cleaning Management Institute.

Peckham Supply Chain Solutions, has nearly one million square feet of warehouse space, more than 80,000 storage positions and 200 docks. Peckham has a robust warehouse management solution that uses innovative tools. Peckham operates the Navy & Coast Guard 3PL and the OCIE North warehouses for DLA Troop Support and can provide specialty Kitting and Fulfillment services.

Peckham Farms focuses on providing job-training opportunities in local, sustainable, farming. Peckham Farms provides access to locally grown produce. Our commitment to sustainability is reflected in our eco-friendly farming techniques. Peckham Farms is supported by a horticultural endowment fund through the Peckham Community Partnership Foundation.

Peckham Community Partnership Foundation

The Peckham Community Partnership Foundation is committed to supporting the initiatives, programs and services that help Peckham fulfill its mission. The Foundation helps fund services and programs where little other funding exists, filling critical gaps that can make a difference in the lives of those striving for independence.